

ROXIE DE SANTIAGO

ASSOCIATE

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“Always consider where you came from and where you are going. Losing sight of either means you will lose sight of the purpose for which you are created and the difference you are supposed to make in the lives of others.”



Roxie brings a wealth of experience to her Walsh Gallegos representation of school districts and school boards. In the four years before joining Walsh Gallegos, Roxie worked as an immigration attorney representing businesses with employment immigration and family immigration. Before that, Roxie was a partner for a private law firm in New Mexico representing unions and public school employees in employment, labor law, civil rights and litigation for 13 years. During that time, Roxie represented clients at school board hearings, in bargaining matters (negotiations, arbitrations and mediations), before the NM Public Employee Labor Relations Board, New Mexico Human Rights Bureau and the Equal Employment Opportunity Commission, in district courts across New Mexico, and in NM Federal Court, NM Court of Appeals and NM Supreme Court. Roxie is also an Adjunct Professor at University of New Mexico School of Law.

Roxie earned her legal degree from the University of New Mexico in Albuquerque in 2004 and her undergraduate degree from New Mexico State in international business and economics. Born in Las Cruces, New Mexico and raised on a ranch outside of the big city of Hatch, New Mexico, Roxie is a native New Mexican who is dedicated to her community.

PRACTICE AREAS

Litigation
Governance
Labor
Employment
Students

EDUCATION

University of New Mexico
School of Law (2004)
New Mexico State University
(1998)

MEMBERSHIP

National School Boards Association
New Mexico State Bar
NM Federal District Court
New Mexico Hispanic Bar
Association
National Hispanic Bar Association
(Regional President, 2010-2011)
New Mexico Immigration Law
Section (Chair, 2020)
American Immigration Lawyers
Association (Since 2007)
2013-2015 Southwest Rising Star
(General Litigation, Super
Lawyers)

LICENSING & COURT ADMISSIONS

Licensed in State of New Mexico
United States Tenth Circuit
Court of Appeals